

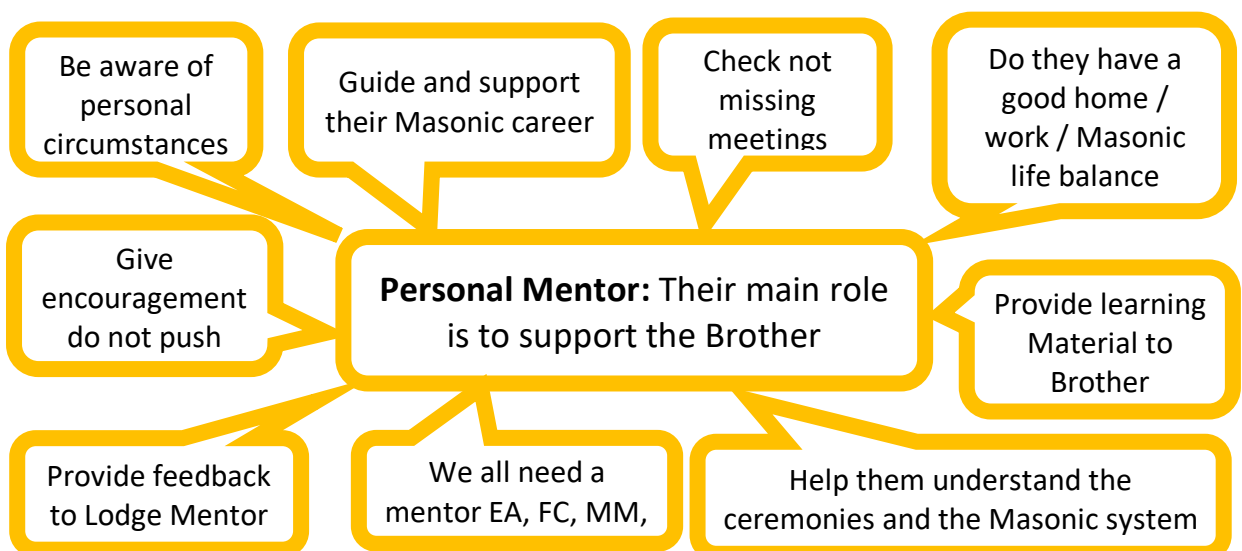
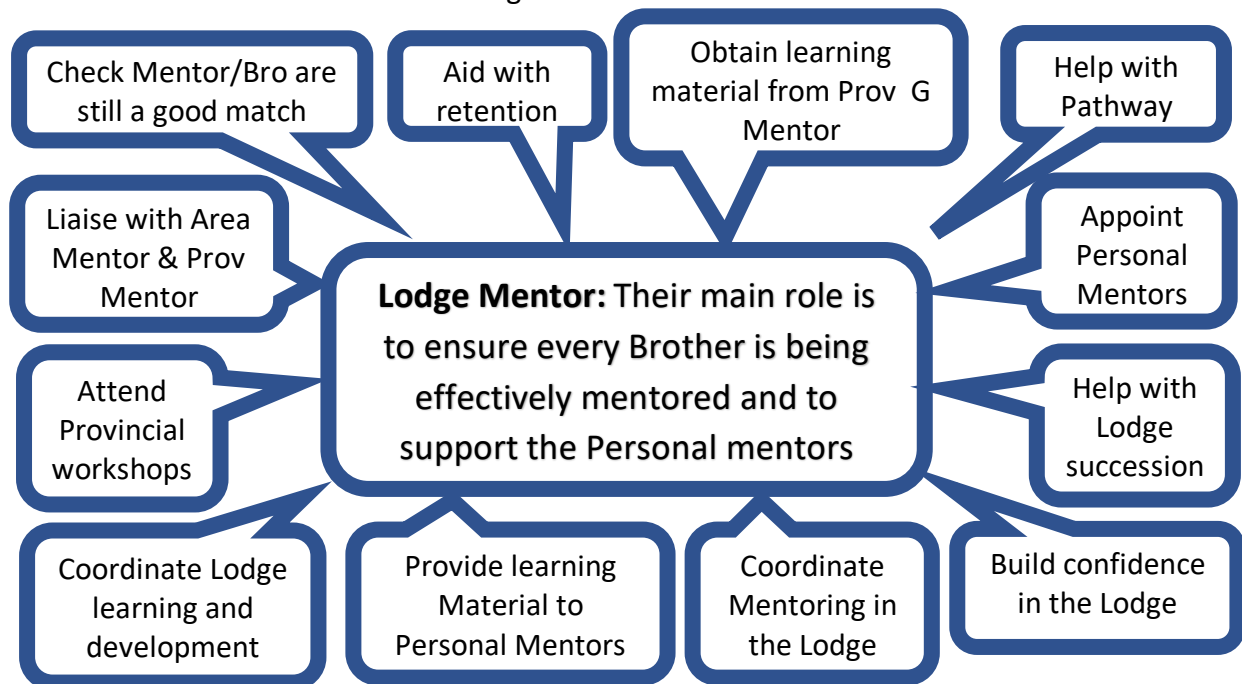


PROVINCIAL GRAND LODGE OF DEVONSHIRE

What is Mentoring

From time immemorial it has always been the intention that the **Proposer** and **Second** for a new Brother helps and guides him through his Masonic journey. This is essentially **Mentoring**. Sometimes they call upon others to help with the Mentoring process. With true guidance and positive support a Mentor can ensure each Brother reaches his full potential.

Mentoring is adopted in many walks of life and business. **How a Lodge implements Mentoring is the choice of the Lodge.** Ideally the Lodge appoints a **Lodge Mentor** to overview the Mentoring process in the Lodge. Where necessary he then appoints **Personal Mentors** for each Brother. Typical activities are shown below. With the Personal Mentors invaluable support a Brother will learn and understand the Ritual, advance through the Offices, pay his dues and ensure a sustainable future for his Lodge.



If you have any questions or need some guidance, please contact the Provincial Grand Mentor: at mentoring@devonshirefreemasons.org.uk