



PROVINCIAL GRAND LODGE OF DEVONSHIRE

MENTOR'S



CORNER

Number 6

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Finding new members

At this time of the masonic year when things for most people are relatively quiet, we start to think about the work to be performed in the Lodge during the next 12 month period.

For some Lodges they are in the fortunate position of having plenty of candidates and are more worried about how they will help the Brethren on the route to becoming a Master Mason in a reasonable period of time.

Many Lodges however are finding it difficult to attract new members. This is not an easy task although help is at hand. The successful Lodges all have the same common features they seek out the candidates rather than waiting for them to knock on the door. There are several ways of achieving this and the best practice is captured in The Members Pathway.



UGLE have produced a booklet that explains how to attract new members and how to keep them involved. To gain the full benefits of the booklet it is recommended that you download the interactive document from

<https://b.ugle.org.uk/images/PDFs/Pathway/Members' Pathway Level 2 Printed Booklet.pdf>

Many Lodges find that it is useful to have a core team to consider Planning and Membership matters consisting of Lodge Membership Officer, Lodge Mentor, Lodge Almoner and any Brother with special skills for example social media. Now is a good time to review your Lodge with respect to

- Lodge Profile
- What are your Lodge strengths
- What are your Lodge weaknesses
- Promoting your Lodge
- Where do we seek new members from
- Who do we know that may wish to become members
- Social events
- Interview Process
- Why did Brethren leave

Remember you are not alone; the above booklet gives lots of help and advice and where to find it. In addition, the Provincial Grand Membership Officer, Mentor and Almoner are there to help and can visit your Lodge if need be.

Everybody is a Mentor: The 3E's

You are not alone in your task, everybody is a Mentor. I would be grateful if you would circulate the attached document; **Everybody is a Mentor**, hopefully it will make your important job within the Lodge easier!

Should you require any help or wish to help the Province in their Mentoring activities or future topics for Mentor's Corner please contact W Bro Chris Bird mentoring@devonshirefreemasons.org.uk