



PROVINCIAL GRAND LODGE OF DEVONSHIRE

MENTOR'S



CORNER

Number 2

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Welcome to the second edition of Mentor's Corner. Its purpose is communicate to Lodge Mentor's developments and news of Mentoring not only within the Province of Devonshire but from further afield as well. Similarly if you are confused by something it is likely that other Lodge Mentors are, in which case send us the question and we will try to answer it mentoring@devonshirefreemasons.org.uk

Launch of Booklets for New Brethren

By now you should have all received the new booklets for you to give to newly initiated, passed or raised Brethren. If you have not received your Lodge copies please contact mentoring@devonshirefreemasons.org.uk

Mentoring Committee

Mentoring has been handled at a Provincial Level by the Educational and Mentoring Committee commonly referred (and to some rather confusingly) as EdMenCom. Going forward it will be simply known as Mentoring.

Misunderstood Terms

Lodge Mentor: At a Lodge level the person who oversees and coordinates Mentoring within the Lodge and provides learning and development resource provided by the Provincial Mentoring Team.

Personal Mentor: The Brother that guides and helps a Brother through his masonic career. In many Lodges this may be the Proposer or Secunder. Remember as Lodge Mentor you cannot mentor everybody.

The Members Pathway: The Members' Pathway provides an overall framework to help Lodges to **Plan** (Lodge and Membership Development), **Attract** and welcome new members, **Engage** with new and existing members to increase involvement and satisfaction and minimise losses due to resignation, cessation and exclusion (This is the main focus of Mentoring) and **Retrieve** (Find ways to encourage those who have drifted away to re-kindle their interest and re-join).

Unsolicited Candidates: These are prospective members that have applied to become a Freemason via UGLE, the Provincial office or a marketing campaign. The process is handled by the Provincial Grand Membership Officer. It should be remembered that the process is Part of The Member Pathway it is NOT Pathway.

Accessing the Members' Pathway



The following link [Members' Pathway Level 2 Printed Booklet.pdf \(ugle.org.uk\)](#) gives an overview of the main elements. . The Engage section of the Members' Pathway focuses upon support to the new member and his continued Learning and Development and forms the focus of Mentoring activities. Within the booklet guidance is given on the many aspects of Mentoring and the Lodge Mentors Role. This publication is supported by a wealth of guidance documents which can be accessed at [Member Pathway \(ugle.org.uk\)](#). It is recommended that you read the UGLE publication [Members Pathway Keys 2023](#), which gives a very good overview of how and where information may be found,

Should you require any help or wish to help the Province in their Mentoring activities or future topics for Mentor's Corner please contact W Bro Chris Bird mentoring@devonshirefreemasons.org.uk