



PROVINCIAL GRAND LODGE OF DEVONSHIRE

Entered Apprentice: Development Plan

Brother:				
When Used		Aim:		
After Initiation and completed before the Passing		To understand the Ceremony of Initiation, prepare for the Passing and begin integrating with the Lodge		
Topic		How	Who By ¹	Material
EA.1	An overview of Freemasonry	Hand Material	L. Mentor	Link to Initiates Guide
EA.2	Explain the 1 st Degree Ceremony, confirm the sign, grip and word, explain the Working Tools and the Charge (and how it relates to everyday life)	Face to Face, Show	P. Mentor and/or DC	Link to Explanation of the First Degree
EA.3	Arrange a visit to witness a 1 st Degree and de-brief afterwards	Find local ceremony	P. Mentor and Sec	N/A
EA.4	Learn the Questions and Answers for the 2 nd degree	Own study	Mentee	Lodge Mentor
EA.5	Invite to LOI , rehearse Answers	Invitation	Lodge Mentor	N/A
EA.6	Explain the active offices briefly and introduce the current officers	Out of the Lodge Meetings	Lodge Mentor	Link to Initiates Guide see pages 10-12
EA.7	Explain the Summons, Elections, Ballots, Notice of Motion and Risings	Send Material, then discuss	P. Mentor, Lodge DC and Lodge Sec	A Lodge Summons
EA.8	Explain Festive Board format and salutations	Before or after Festive Board	P.Mentor and Lodge DC	Link to Initiates Guide see pages 6-7
EA.9	Explain the Book of Constitutions and Bye Laws	Send Material, then discuss	DC and Lodge Sec	Link to BoC Lodge Bye-Laws
EA.10	Explain pastoral support available	Face to face	Lodge Almoner	N/A
EA.11	Explain briefly the regalia – aprons, collars, jewels and wands	Face to Face	P. Mentor	Link to Initiates Guide see page 13
EA.12	Sign up to Solomon, encourage Mentee to use it	Send Material then check	P. Mentor	Link to Using Solomon Link for signing up
EA.13	Work through Solomon : Welcome Apprentice module	Own study	Mentee	Link to Welcome Apprentice module on Solomon

¹ Suggested person to deliver / explain information