



Building Together: A simple overview

Building Together is a practical framework that harmonises the Members' Pathway and Archway booklets into a 'One Journey, One Organisation' membership approach, which aligns with UGLE/SGC Strategy. It sets the expectation that candidates are joining Freemasonry which includes the Craft degrees **and** the Royal Arch.



The **Building Together Digital Quick Start Guide** is an interactive online booklet that provides the Craft and Royal Arch with clear, practical steps to make meetings enjoyable, increase retention and build sustainable, vibrant Units.



The interactive **Building Together** guide can be download from <https://solomon.ugle.org.uk/> or the QR code.

Building Together has been developed to direct members quickly to the support materials they need. The Hub is the starting point when using **Building Together** and the five **Elements** of the hub are shown here.

SHAPE:

- | | |
|--------------------------|------------------------|
| Review & Plan | Membership Action Plan |
| • Development Plan | • Information Sheet |
| • Succession Plan | • Personal Statement |
| • Preparing your message | • Identify new members |

ATTRACT:

- | | |
|--------------------------------|--------------------------|
| Attracting Members | Interview Process |
| • Promoting your Lodge/Chapter | • Screening |
| • Engaging the community | • The interview |
| • Explaining what it means | • Expectation management |

CONTINUE:

- | | |
|------------------------------|------------------------|
| Attracting Future Companions | Expectation Management |
| • Promoting your Chapter | • Meetings |
| • Royal Arch Representative | • Festive Board |
| • Where from | • Regalia |

ENGAGE:

- | | |
|---------------------------|---------------------------------|
| Supporting The New Member | Continued Support |
| Developing Understanding | • Fun, Enjoyment & Satisfaction |
| Encouraging participation | • Guided learning |
| Planned mentoring | • Supporting personal learning |
| | • Helping a member relocate |
| | • Continuing your journey |

RESPOND:

- | | |
|----------------------------------|---------------------------|
| Poor Engagement | Alternative Futures |
| • Unattached members | • Mergers and repurposing |
| • Resignation & the next steps | • Creating efficiencies |
| • Lesson learnt from Resignation | |
| • The need to review | |



Re-engaging Members

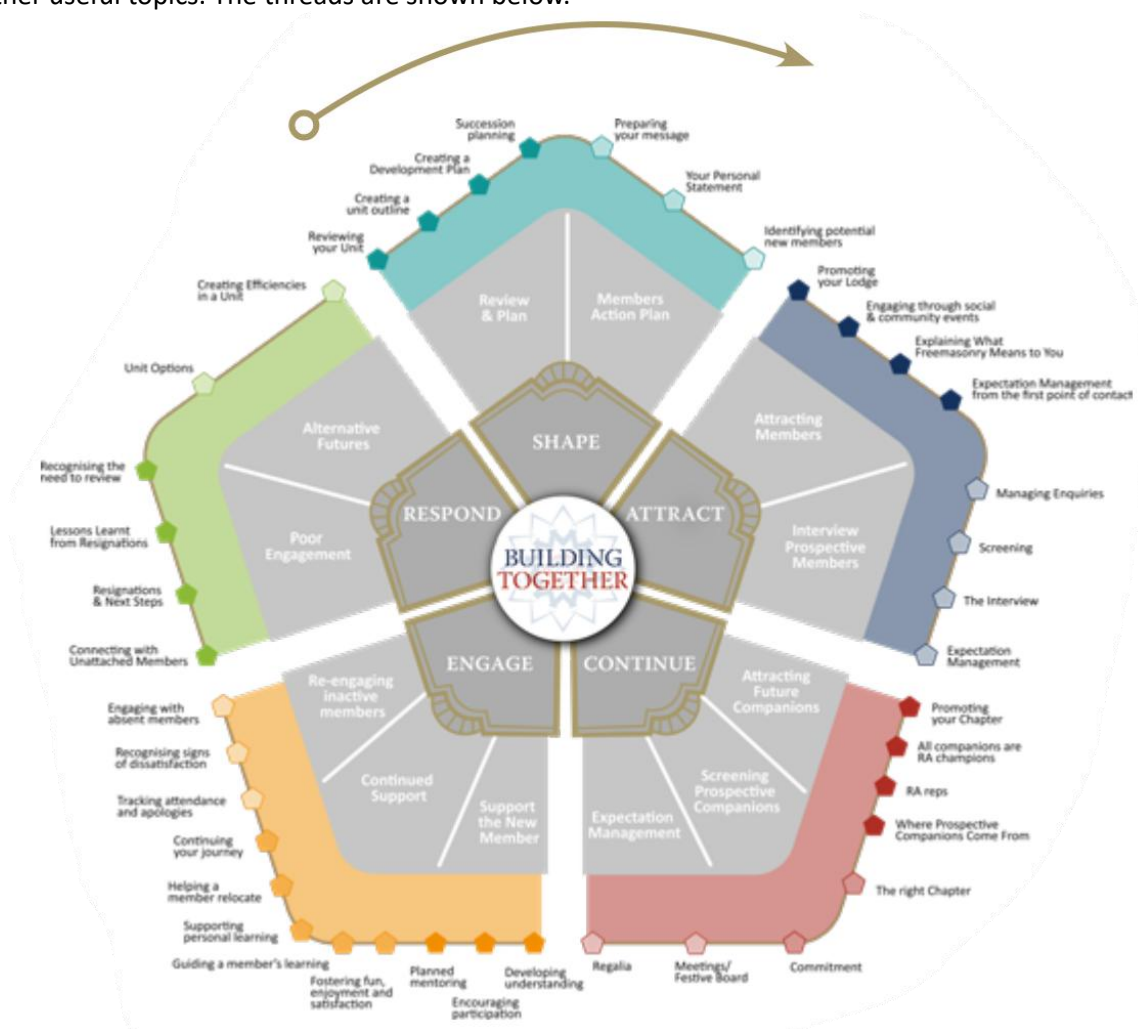
- Tracking attendance & apologies
- Signs of dissatisfaction
- Engaging with absent members



**BUILDING
TOGETHER**
Attracting Members – Growing Freemasonry



Extending from the **Elements** are **Threads** which break down the **Elements** into subtopics. The Interactive PDF version includes links to detailed web-based guidance, linking between resources to help you navigate between the threads for example attracting new members or helping members to learn ritual, along with a range of other useful topics. The threads are shown below.



As an online tool, **Building Together**, includes a powerful AI driven chatbot, **BuildingTogetherGPT**. This chatbot can provide quick answers and provide guidance on any question that you want to ask it, even giving you a step by step guide on how to achieve goals and targets - **Ask a question, the only limitation is your imagination.**

Please remember **Building Together** is a toolkit for you to use. We recommended that you start with the fundamentals:

- prepare a Lodge / Chapter Information Sheet,
- prepare a succession plan,
- carry a review of your Lodge or Chapter.

Simplified guidance is available on the Provincial website and the Provincial Membership, Mentoring and Learning & Development teams are available to support you, if you need it, all you need to do is **ASK** mentoring@devonshirefreemasons.org.uk .

Provincial Grand Lodge Website: <http://www.devonshirefreemasons.org.uk/building-together>

Provincial Grand Chapter Website: www.devonshirehra.org.uk